

HIGH PERFORMANCE LEADERSHIP

COURSE OVERVIEW

This five-day course equips participants with the essential tools and knowledge to excel in leadership roles. It focuses on developing high-performance behaviors, enhancing decision-making capabilities, and fostering collaborative team environments. Participants will gain insights into leadership dynamics, effective communication strategies, and approaches to overcome challenges in diverse professional settings. By integrating theoretical frameworks with practical applications, this course empowers participants to drive organizational success and achieve personal growth as future leaders.

TARGET COMPETENCIES

- Leadership Foundations
- Strategic Thinking
- Effective Communication
- Team Collaboration
- Decision-Making Skills
- Resilience Building

COURSE OBJECTIVES

By completely attending this course, participants will learn how to:

- Identify key attributes of effective leadership.
- Enhance strategic thinking capabilities.
- Build and manage high-performing teams.
- Strengthen interpersonal communication skills.
- Navigate challenges with resilience and adaptability.
- Cultivate a culture of accountability and trust.
- Inspire and motivate team members to achieve goals.
- Foster continuous personal and professional growth.

TARGET AUDIENCE

This program is designed for professionals who aspire to develop leadership skills and influence organizational success. The course caters to:

- Aspiring team leaders
- Project coordinators
- Individuals seeking to enhance leadership potential

Participants are non-managers eager to transition into leadership roles or improve their influence and effectiveness in team environments.

To register or for complete course information

Office: +971 4 430 8394 | WhatsApp: +971 50 454 9895 | Email: courses@viftraining.com

web: www.viftraining.com

COURSE METHODOLOGY

The course employs interactive workshops, case studies, role-playing, and group discussions to create a dynamic learning experience and practical application of leadership principles.

COURSE OUTLINE

LEADERSHIP FOUNDATIONS

- Exploring leadership styles.
 - Characteristics of great leaders.
 - Differentiating leadership from management.
 - Aligning personal values with leadership goals.
- Understanding leadership roles.
 - Leading by example.
 - Inspiring trust and confidence.
 - Managing responsibilities effectively.
- Building self-awareness.
 - Identifying strengths and weaknesses.
 - Addressing blind spots.
 - Developing a growth mindset.

STRATEGIC THINKING

- Analyzing business landscapes.
 - Identifying opportunities and threats.
 - Conducting SWOT analyses.
 - Setting strategic priorities.
- Developing critical thinking.
 - Recognizing cognitive biases.
 - Applying logic to decision-making.
 - Balancing short-term and long-term goals.
- Creating actionable strategies.
 - Defining clear objectives.
 - Aligning resources.
 - Monitoring and adjusting plans.

EFFECTIVE COMMUNICATION

- Mastering verbal communication.
 - Speaking with clarity and purpose.
 - Adjusting tone for diverse audiences.
 - Managing difficult conversations.
- Enhancing active listening.
 - Demonstrating empathy.
 - Clarifying messages.
 - Avoiding misunderstandings.
- Leveraging non-verbal cues.
 - Using body language effectively.
 - Interpreting non-verbal signals.
 - Enhancing message delivery.

TEAM COLLABORATION

- Understanding team dynamics.
 - Roles and responsibilities.
 - Stages of team development.
 - Managing diverse perspectives.
- Fostering a collaborative culture.
 - Encouraging open dialogue.
 - Building mutual respect.
 - Resolving conflicts constructively.
- Strengthening team alignment.
 - Establishing shared goals.
 - Promoting accountability.
 - Celebrating team successes.

DECISION-MAKING SKILLS

- Understanding decision-making processes.
 - Identifying decision types.
 - Balancing intuition and analysis.
 - Addressing uncertainties.
- Applying decision-making models.
 - Exploring decision trees.
 - Conducting cost-benefit analyses.
 - Utilizing the 5 Whys technique.
- Improving decision outcomes.
 - Gathering relevant data.
 - Engaging stakeholders.
 - Evaluating feedback and results.

RESILIENCE BUILDING

- Cultivating emotional intelligence.
 - Managing stress effectively.
 - Building self-control.
 - Strengthening empathy.
- Overcoming challenges.
 - Identifying barriers.
 - Adopting problem-solving techniques.
 - Embracing flexibility.
- Developing a resilient mindset.
 - Learning from failures.
 - Staying focused under pressure.
 - Sustaining motivation.

To register or for complete course information

Office: +971 4 430 8394 | WhatsApp: +971 50 454 9895 | Email: courses@viftraining.com

web: www.viftraining.com