

CORPORATE CODE OF CONDUCT AND ETHICAL PRACTICES

COURSE OVERVIEW

The "Corporate Code of Conduct and Ethical Practices" course is designed to provide participants with a comprehensive understanding of corporate ethics, ethical decision making, and the development and implementation of a robust code of conduct. Over five days, participants will explore key ethical principles, learn how to identify and address ethical dilemmas, and develop strategies for promoting ethical behavior within their organizations. Through interactive discussions, case studies, and practical exercises, participants will gain the knowledge and skills necessary to navigate ethical challenges and foster an ethical corporate culture.

TARGET COMPETENCIES

- Importance of corporate ethics.
- Fundamental ethical principles.
- Ethical frameworks to real-world.
- Code of Conduct and ethical policies.
- Ethical policies implementation.
- Ethical expectations communication.
- Ethical policies training and practices.
- Leadership role in organizational ethics.
- Ethical leadership skills.

TARGET AUDIENCE

- Executives and Senior Leaders
- Ethics and Compliance Officers
- Human Resources Professionals
- Legal and Risk Management Professionals
- Managers and Supervisors
- Internal Auditors
- Professionals Seeking Career Growth

COURSE OBJECTIVES

By completely attending this course, participants will learn how to:

- Understand the importance of corporate ethics and its impact on organizational success.
- Learn about ethical principles and frameworks for decision making.
- Develop strategies for identifying and addressing ethical dilemmas in the workplace.
- Explore the process of developing an effective code of conduct and ethical policies.
- Understand the role of leadership in promoting ethical behavior and fostering an ethical corporate culture.
- Develop action plans for implementing and promoting ethical practices within their organizations.

To register or for complete course information

Office: +971 4 430 8394 | WhatsApp: +971 50 454 9895 | Email: courses@viftraining.com

web: www.viftraining.com

COURSE METHODOLOGY

The course will employ a variety of instructional methods, including interactive lectures, group discussions, case studies, and practical exercises. Participants will engage in ethical dilemma analysis, role-playing scenarios, and group activities to apply ethical principles and decision-making frameworks. The course will encourage active participation, reflection, and the sharing of experiences related to corporate ethics and ethical practices.

COURSE OUTLINE

INTRODUCTION TO CORPORATE ETHICS AND ITS SIGNIFICANCE

- Understanding Corporate Ethics.
- Definition of corporate ethics.
- The role of ethics in business.
- Historical context and evolution of corporate ethics.
- Significance of Corporate Ethics.
- Why ethics matter in modern organizations.
- Benefits of ethical business practices.
- The impact of ethics on reputation and stakeholder trust.

ETHICAL PRINCIPLES AND DECISION-MAKING FRAMEWORKS

- Ethical Principles.
- Common ethical principles (e.g., honesty, integrity, fairness).
- Ethical values and their application in the business context.
- Decision-Making Frameworks.
- Introduction to ethical decision-making models.
- Utilitarianism, deontology, virtue ethics, and more
- Applying ethical frameworks to real-world scenarios

IDENTIFYING AND ADDRESSING ETHICAL DILEMMAS

- Recognizing Ethical Dilemmas.
- Understanding the nature of ethical dilemmas.
- Common ethical dilemmas in the workplace
- The role of cognitive biases in ethical decision-making.

IDENTIFYING AND ADDRESSING ETHICAL DILEMMAS (Cont.)

- Strategies for Addressing Ethical Dilemmas
- Steps in ethical issue identification.
- Effective communication in addressing ethical concerns.
- Case studies and group discussions.

DEVELOPING A CODE OF CONDUCT AND ETHICAL POLICIES

- Creating a Code of Conduct.
- Components of a Code of Conduct.
- Drafting a code that aligns with organizational values.
- Ethical Policies and Procedures.
- Developing specific policies to guide ethical behavior.
- Implementation and enforcement of ethical policies.
- Training and Communication.
- Training employees on ethical policies.
- Effective communication strategies to promote ethical conduct.

LEADERSHIP AND ETHICAL BEHAVIOR

- Leadership and Ethical Role Modeling.
- The influence of leadership on organizational ethics.
- Strategies for ethical leadership development.
- Ethical Decision-Making in Leadership.
- Challenges in leadership decision-making.
- Case studies on ethical leadership.
- The impact of leadership behavior on organizational culture.

To register or for complete course information

Office: +971 4 430 8394 | WhatsApp: +971 50 454 9895 | Email: courses@viftraining.com

web: www.viftraining.com