

DEVELOPING HIGH PERFORMANCE TEAMS

COURSE OVERVIEW

The "Developing High-Performance Teams" course is designed to provide participants with the skills and knowledge necessary to build and lead high-performing teams. Over five days, participants will explore the key factors that contribute to team success, learn effective team development strategies, and acquire techniques for fostering collaboration, motivation, and productivity within teams. Through interactive exercises, group discussions, and real-world case studies, participants will gain practical insights and tools to develop and sustain high-performance teams in their organizations.

TARGET COMPETENCIES

- Understanding High-Performance Teams
- Team Building and Development
- Effective Team Communication and Collaboration
- Motivating and Engaging Team Members
- Leadership for High-Performance Teams
- Conflict Resolution in Teams
- Implementing High-Performance Practices

TARGET AUDIENCE

All individuals working in teams, directors, managers, functions managers and staff.

COURSE OBJECTIVES

By the end of the course, participants will be able to:

- Understand the characteristics and benefits of high-performance teams.
- Learn strategies for building and developing high-performing teams.
- Develop skills in team communication, collaboration, and decision-making.
- Acquire techniques for motivating and engaging team members.
- Understand the role of leadership in fostering team excellence.
- Learn conflict resolution strategies to manage team dynamics.
- Develop action plans for implementing high-performance practices in teams.

COURSE METHODOLOGY

The course will utilize a combination of interactive lectures, group discussions, experiential activities, and case studies. Participants will engage in team-building exercises, analyze real-world team dynamics, and practice effective communication and collaboration techniques. The course will foster an interactive and participatory learning environment, encouraging knowledge sharing, reflection, and application of concepts. Participants will also have the opportunity to develop action plans to implement high-performance practices within their own teams.

COURSE OUTLINE

UNDERSTANDING HIGH-PERFORMANCE TEAMS

- Characteristics and benefits of high-performance teams
- Factors that contribute to team success
- Assessing and diagnosing team performance

TEAM BUILDING AND DEVELOPMENT

- Forming and establishing high-performing teams
- Roles and responsibilities within teams
- Strategies for team development and cohesion

EFFECTIVE TEAM COMMUNICATION AND COLLABORATION

- Communication styles and techniques for team success
- Building trust and effective relationships within teams
- Collaborative decision-making and problem-solving

MOTIVATING AND ENGAGING TEAM MEMBERS

- Strategies for motivating and engaging team members
- Recognizing and leveraging individual strengths within teams
- Creating a positive team culture and fostering commitment

LEADERSHIP FOR HIGH-PERFORMANCE TEAMS

- Strategies for motivating and engaging team members
- Recognizing and leveraging individual strengths within teams
- Creating a positive team culture and fostering commitment

To register or for complete course information

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